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## **Women's Fund of Rhode Island Values Statement**

These values define the enduring character of the Women's Fund of Rhode Island (WFRI). As individuals and as a group, we nurture these values because they serve as our foundation, framework and guide.

### **Access**

We believe in social justice, that women and girls must have equal access to all opportunity, whether social, cultural, economic, educational or political.

### **Collaboration**

We know that the greatest results come from the combined efforts of diverse organizations and individuals. We reach out to work cooperatively with others, in order to make meaningful and long lasting change.

### **Empowerment**

Power shared is power multiplied. We believe in helping women and girls acquire the wherewithal, opportunity, and adequate power to realize their own potential and life goals.

### **Equity**

We believe that all people deserve fairness, impartiality, justice, and opportunity.

### **Inclusion**

We embrace diversity including race, ethnicity, religion, economics, age, education, sexual orientation, and other differences. We celebrate the richness of our community and build bridges and bonds.

### **Informed and responsive**

We value knowledge and informed decision-making. We reach out for

information and share it with others. We listen to the ideas and advice of others, learning together so that we can respond to the unique needs of women and girls.

### **Integrity**

We are honest and reliable, open and sincere. We hold ourselves accountable, doing what we say we're going to do. We evaluate our effectiveness and change as necessary.

### **Leadership**

We foster innovation and encourage the best in ideas and efforts. We're bold and courageous, taking thoughtful and well-planned risks. We're proactive and initiate positive action.

### **Permanence**

We value intergenerational equity, stewarding endowed resources to meet the unique needs of women and girls, now and in the future.

### **Respect**

We are committed to dignity for everyone.

### **Transformation**

Our work is about change. We are change agents, catalysts for positive transformation in the lives of women and girls