



Equality = SAMENESS

Equity = FAIRNESS

Equality is about SAMENESS, it promotes fairness and justice by giving everyone the same thing.

EQUITY is about FAIRNESS, it's about making sure people get access to the same opportunities.

BUT it can only work IF everyone starts from the SAME place, in this example equality only works if everyone is the same height. Sometimes our differences and/or history, can create barriers to participation, so we must FIRST ensure EQUITY before we can enjoy equality.